



*Going beyond the Sample:  
End-to-end integrated data-driven GRC methodology*



The Institute of  
**Internal Auditors**

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# FACT!

“If you don’t have relationships,  
the tool by itself doesn’t solve  
the problem.”



The Institute of  
**Internal Auditors**

# Foundation

Brick



Wall



Castle



Internal Audit function is more than checking boxes, verifying signatures, and recalculating figures.

IA- verify that processes are **BUILT RIGHT** and **RUN RIGHT!**

This includes goal setting, staff preparedness, reporting lines, risk mitigation, control activities, performance monitoring mechanisms, escalation procedures, assurance and support governance.

# Journey to 100%?



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# Stakes

## ECOSYSTEM

Ecosystem is the environment in which the organization operates, driven by purpose, culture and **tone at the top**. **Build an infrastructure** that helps the organization meet its IA goals and puts **purpose/Strategy at core**

## TEAMS

Teams thrive when **automation and workflows maximize time and efficiencies**. Enable real-time collaboration and innovation in one **secure ecosystem**.



## ORGANIZATION

Organization represents the **network of tools and capabilities that connect departments with one another**. Drive collaboration with transparency, data and **intelligence across the organizational structure**.

## LEADERSHIP

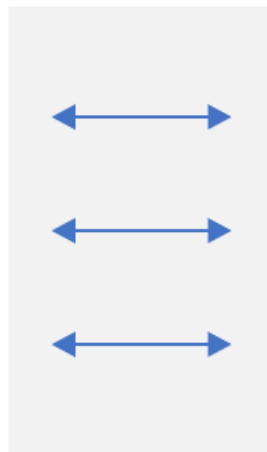
Leadership operates on secure platforms that keep information protected. Safeguard sensitive communication **between management, the board and trusted third parties** – and ensure a dedicated channel for times of crisis.

# GRC & Data

## Data



## Controls and Policies



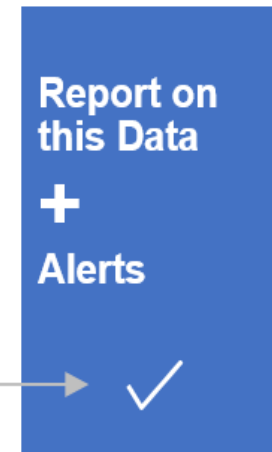
## Continuously Monitor



## Gaps



## Remediate and Report



# KPI, KRI, KCI

INDICATOR METRIC	WHAT DOES IT MEASURE?	WHAT'S THE PURPOSE?	WHO'S THE AUDIENCE?
Key performance indicator (KPI)	KPIs measure how effectively the organization is achieving its business objectives.	They provide directional insight on how you're progressing toward strategic objectives, or the effectiveness of specific business processes or control objectives.	<b>Strategic KPIs</b>  Most often executive management and the board.  <b>Operational KPIs</b>  Most often managers, operational process owners, and department heads.
Key risk indicator (KRI)	KRIs measure how risky certain activities are in relation to business objectives.	They provide early warning signals when risks (both strategic and operational) move in a direction that may prevent the achievement of KPIs.	<b>Strategic KRIs</b>  Most often executive management and the board.  <b>Operational KRIs</b>  Most often managers, operational process owners, and department heads.
Key control effectiveness indicator (KCI)	KCIs measure how well controls are working.	They provide direct insight into a specific control activity, procedure, or process that wasn't implemented or followed correctly.	Most often front-line control activity owners.

# TYPES OF KRI

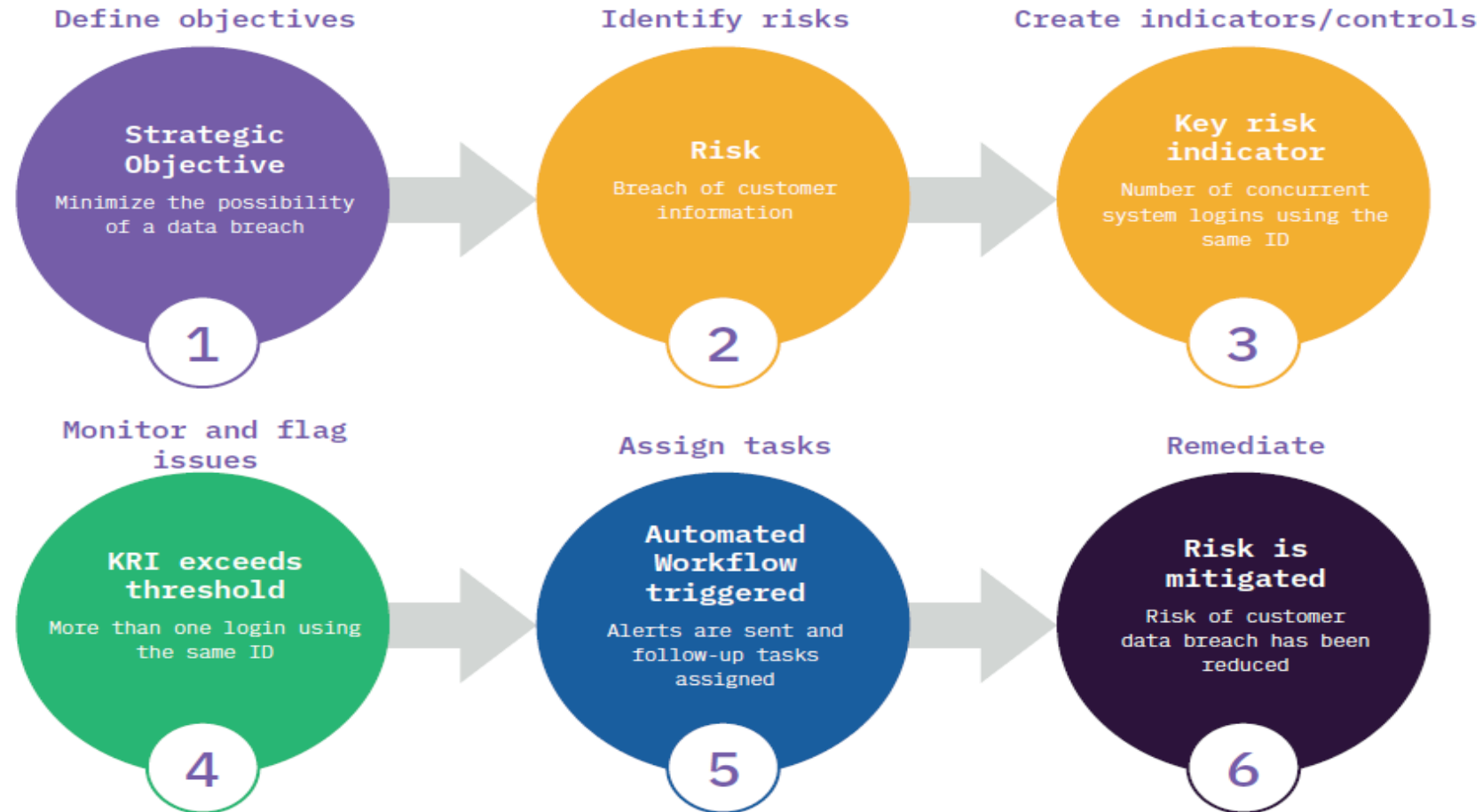
**Leading indicators.** Emerging risk trends for events that might happen in the future and need to be addressed. For example, the number of employees who click on fake phishing emails.

**Current indicators.** Where you currently sit with your risk exposure. For example, the number of staff who haven't completed mandatory security training.

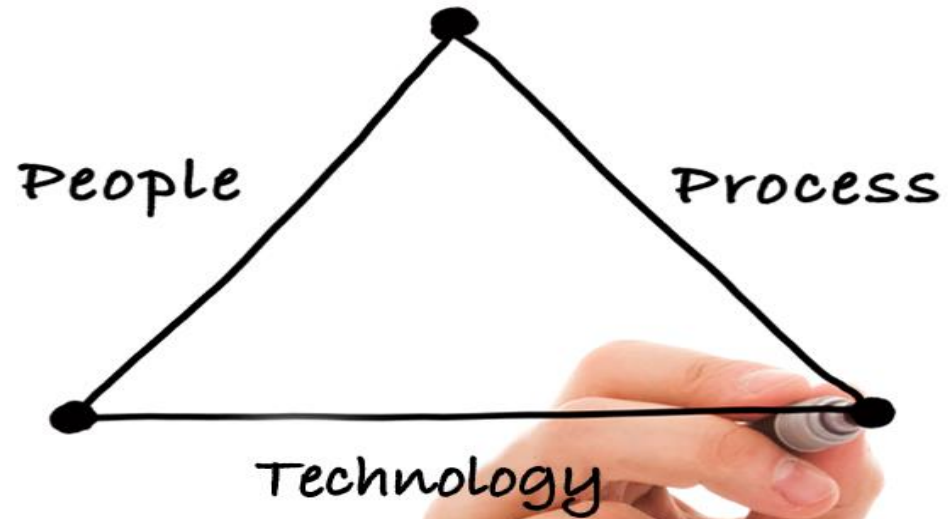
**Lagging indicators.** Events which took place in the past and could occur again. For example, the time between employee termination and deletion of accounts



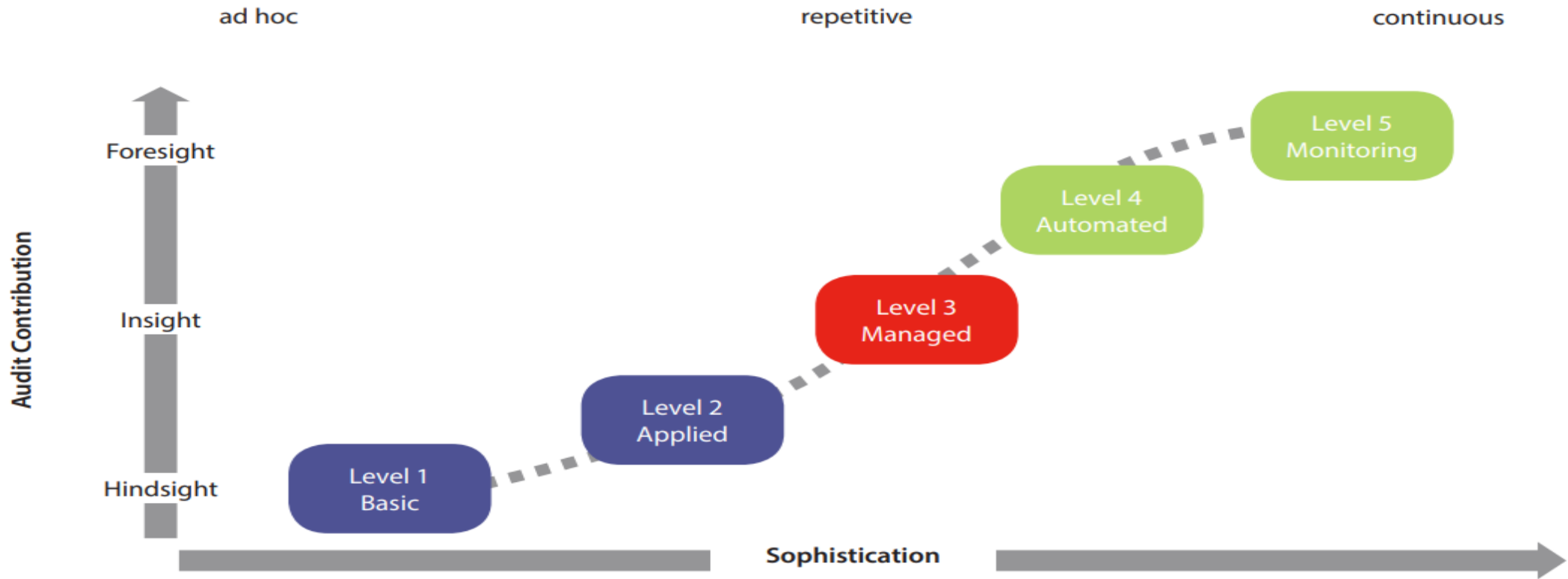
# USE OF KRI



# PPT- Model



# IA- Contribution to Assurance



# Step 1- Simple & Practical



**Benefit:** Better view of risk and control issues within a given audit area- Time saving

**Challenge:** - Data access and data knowledge to support the test required

**Optimization:**

PEOPLE	PROCESS	TECHNOLOGY
<ul style="list-style-type: none"> <li>• Train Team</li> <li>• Link with IT</li> <li>• Have IA- resource - IS Auditor</li> </ul>	<ul style="list-style-type: none"> <li>• Start with Simple Plan</li> <li>• Identify scope- data analysis</li> <li>• Liaise with IT</li> <li>• Data Accuracy</li> <li>• Determine Output</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure- technology support</li> <li>• Environment- Support large data</li> <li>• Ensure Audit Logging</li> </ul>

# Step 2- Leverage Data Analysis

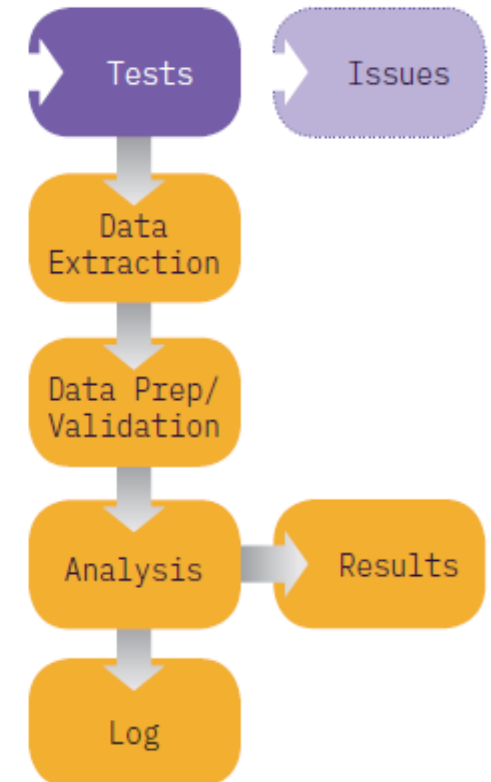


**Benefits:** - Analytics transform the audit process- higher assurance  
 - More coverage, less manual, no sampling

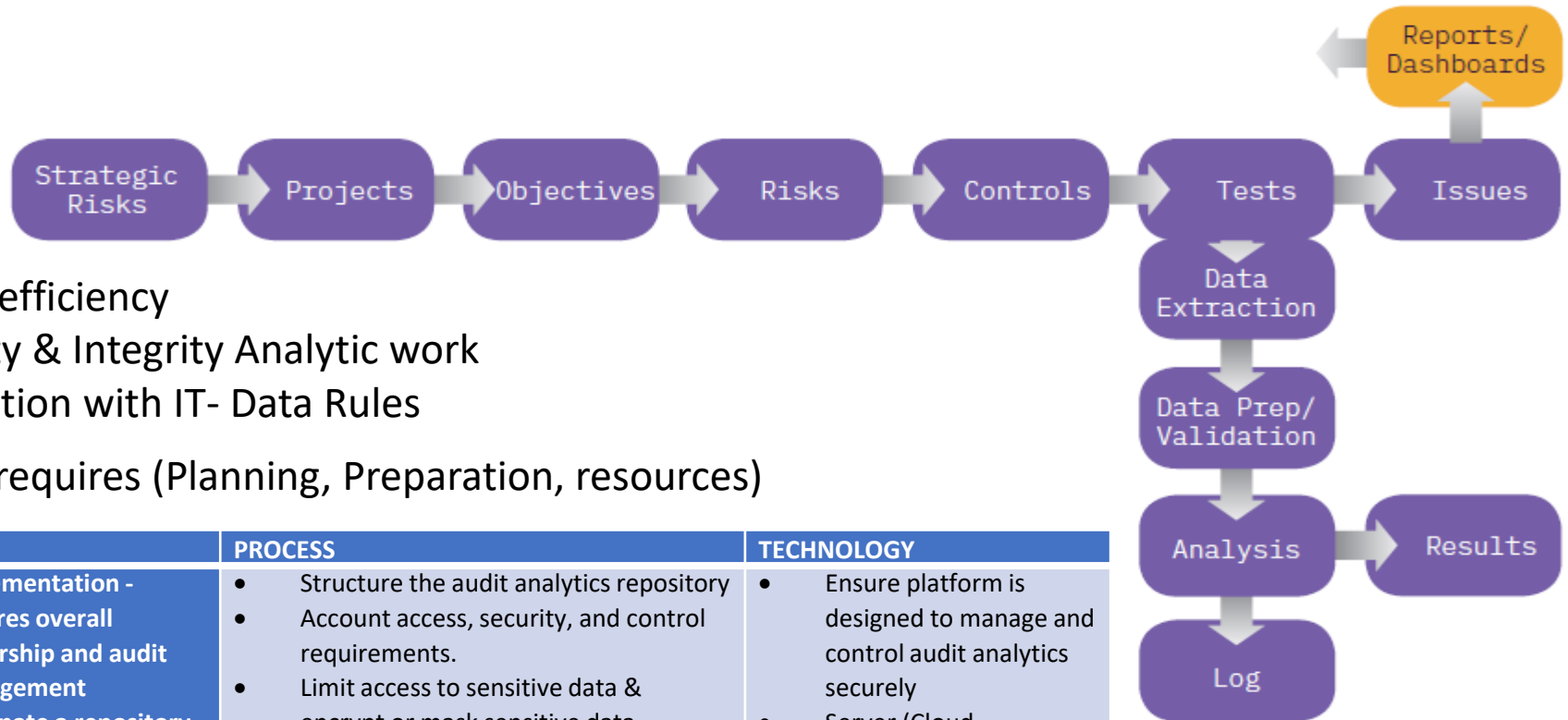
**Challenge:** - Occasional use & making Analytics Core part of audit  
 - Ownership & responsibility

**Optimization:**

PEOPLE	PROCESS	TECHNOLOGY
<ul style="list-style-type: none"> <li>Assign overall responsibility- Analytics</li> <li>Consider technical and audit expertise</li> <li>Develop and train specialists in data access</li> <li>Ensure management reviews test logic and results</li> </ul>	<ul style="list-style-type: none"> <li>Define and broadly communicate goals and objectives- Resources &amp; Investments</li> <li>Develop procedures for quality control of analytics development</li> <li>Develop a comprehensive audit analytics program plan that can evolve to meet the needs of subsequent Audit needs</li> </ul>	<ul style="list-style-type: none"> <li>If data access challenges exist, consider specialized data connectors (e.g., SAP or other core business systems)</li> </ul>



# Step 3- Integrate GRC & data analysis



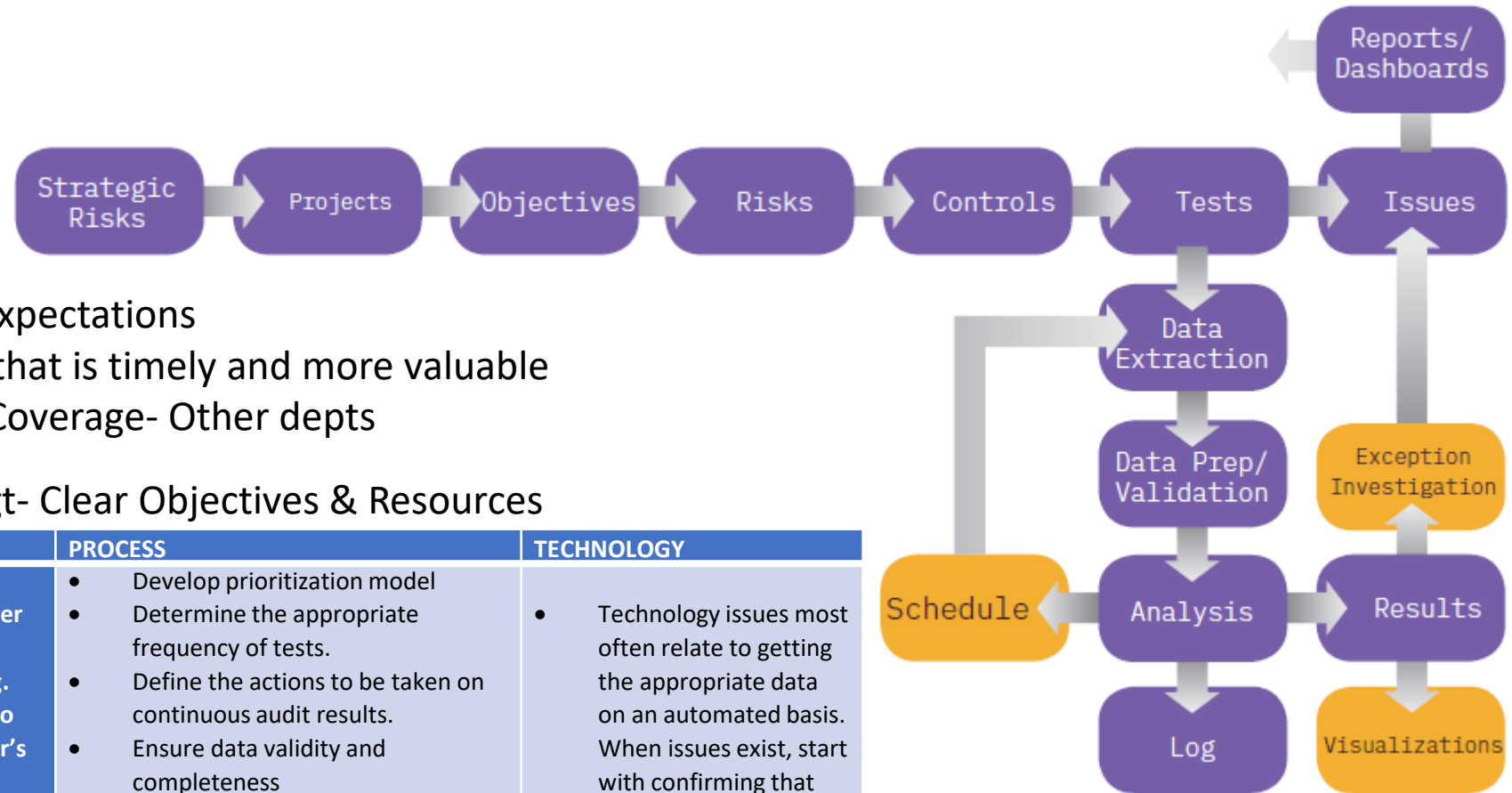
- Benefits:**
- Improves team efficiency
  - Improves quality & Integrity Analytic work
  - More Collaboration with IT- Data Rules

**Challenge:** CAE & IA team requires (Planning, Preparation, resources)

**Optimization:**

PEOPLE	PROCESS	TECHNOLOGY
<ul style="list-style-type: none"> <li>• Implementation - requires overall leadership and audit management</li> <li>• Designate a repository administrator who understands the audit organization and processes,</li> </ul>	<ul style="list-style-type: none"> <li>• Structure the audit analytics repository</li> <li>• Account access, security, and control requirements.</li> <li>• Limit access to sensitive data &amp; encrypt or mask sensitive data</li> <li>• Completeness and validity of repository data</li> <li>• Standardize localization and structure.</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure platform is designed to manage and control audit analytics securely</li> <li>• Server (Cloud preference) support the central server-managed analytics platform.</li> </ul>

# Step 4- Leverage CA for real-time insight



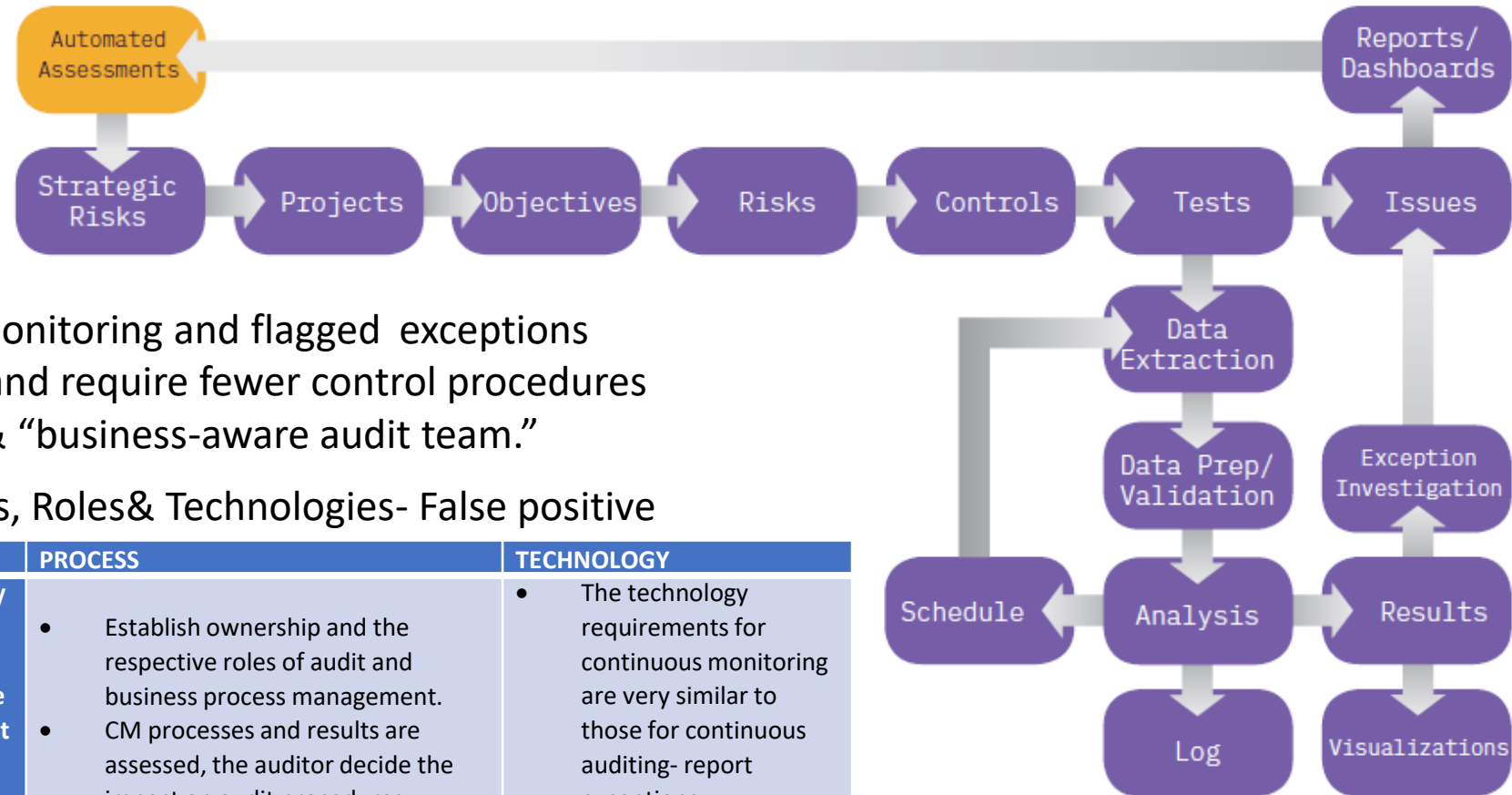
- Benefits:**
- Meets the increasing expectations
  - Insight and assurance that is timely and more valuable
  - Trends and Triggers – Coverage- Other depts

**Challenge:** To be led by Senior Mgt- Clear Objectives & Resources

**Optimization:**

PEOPLE	PROCESS	TECHNOLOGY
<ul style="list-style-type: none"> <li>Designate a continuous auditing program manager who is responsible for leading and coordinating.</li> <li>Modify work processes so that an individual auditor's continuous auditing responsibilities fit in with other audit roles</li> </ul>	<ul style="list-style-type: none"> <li>Develop prioritization model</li> <li>Determine the appropriate frequency of tests.</li> <li>Define the actions to be taken on continuous audit results.</li> <li>Ensure data validity and completeness</li> <li>Create procedures for modifying tests. &amp; test for failed task run</li> </ul>	<ul style="list-style-type: none"> <li>Technology issues most often relate to getting the appropriate data on an automated basis. When issues exist, start with confirming that the right data is available.</li> </ul>

# Step 5 - Integrate GRC & CM for data-driven GRC



- Benefits:**
- Continuous transaction monitoring and flagged exceptions
  - Effectiveness of controls and require fewer control procedures
  - “audit-aware business.” & “business-aware audit team.”

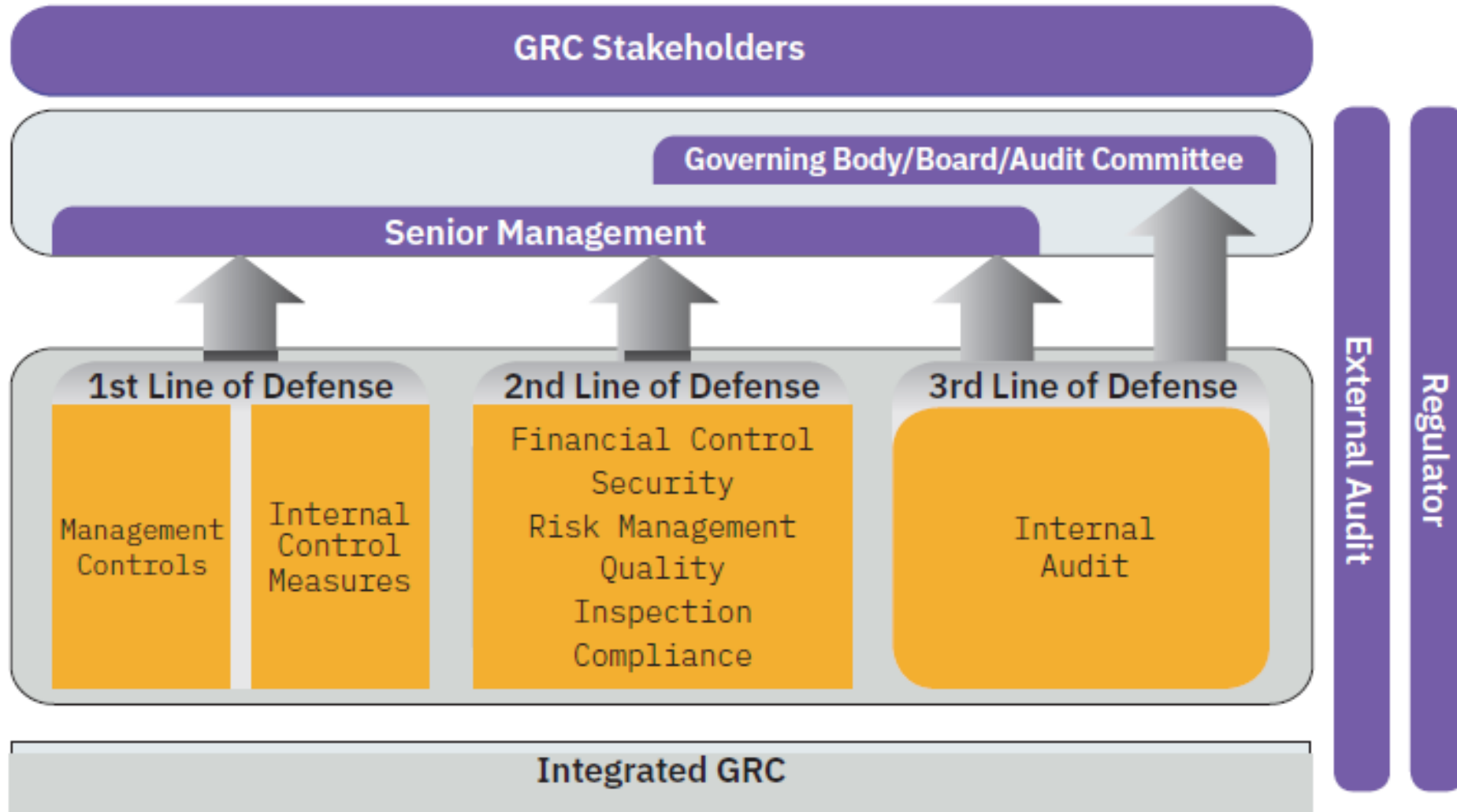
**Challenge:** Building Blocks- Processes, Roles& Technologies- False positive

**Optimization:**

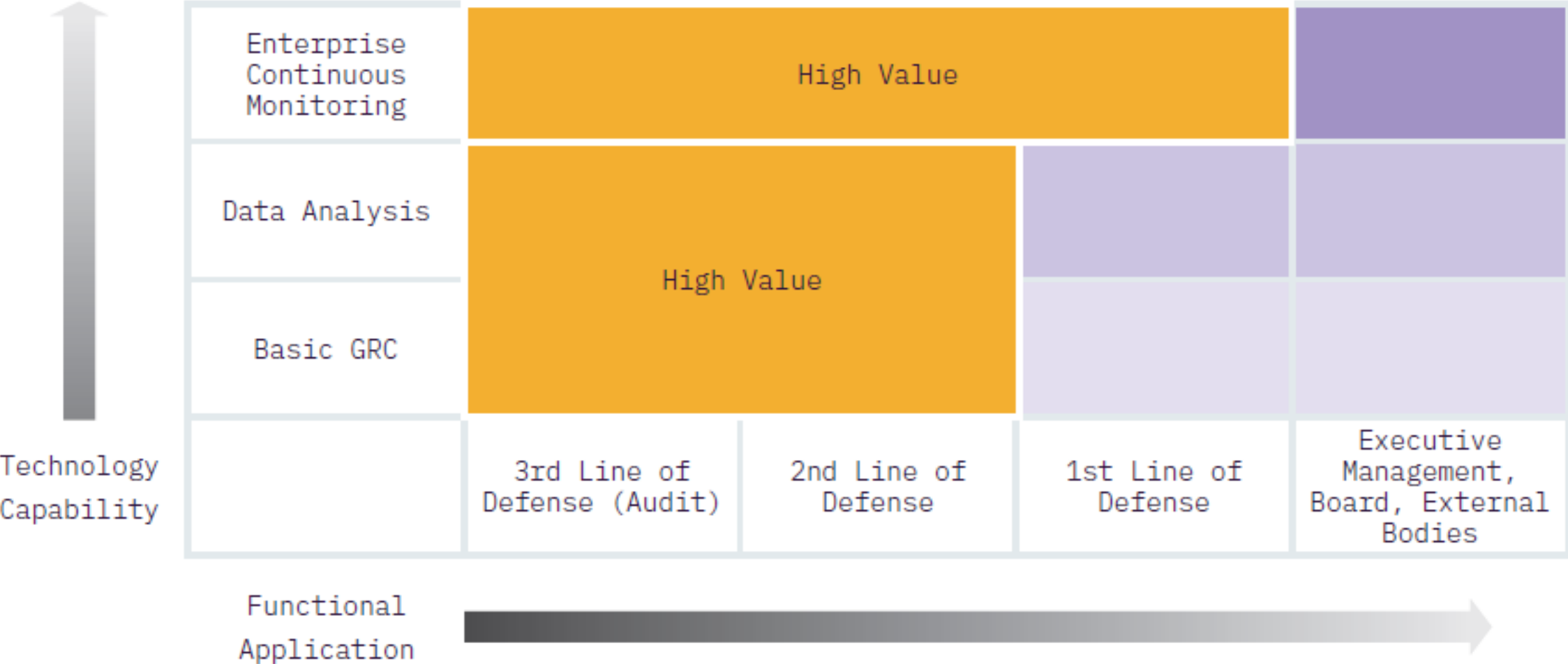
PEOPLE	PROCESS	TECHNOLOGY
<ul style="list-style-type: none"> <li>Assign overall responsibility for the ongoing success of the continuous monitoring processes to an appropriate person. Process NOT Project</li> <li>Allocate resources to the review and follow up of exceptions according to the nature and severity of the exceptions identified.</li> </ul>	<ul style="list-style-type: none"> <li>Establish ownership and the respective roles of audit and business process management.</li> <li>CM processes and results are assessed, the auditor decide the impact on audit procedures</li> <li>Continuous monitoring tests should be validated – Minimise false positives</li> </ul>	<ul style="list-style-type: none"> <li>The technology requirements for continuous monitoring are very similar to those for continuous auditing- report exceptions</li> <li>Dashboards on the status of CM. Overall business trends- Risks</li> </ul>



# End to End GRC View- 3 LoD



# Technology Approach



# The Diligent Platform



Board and C-Suite

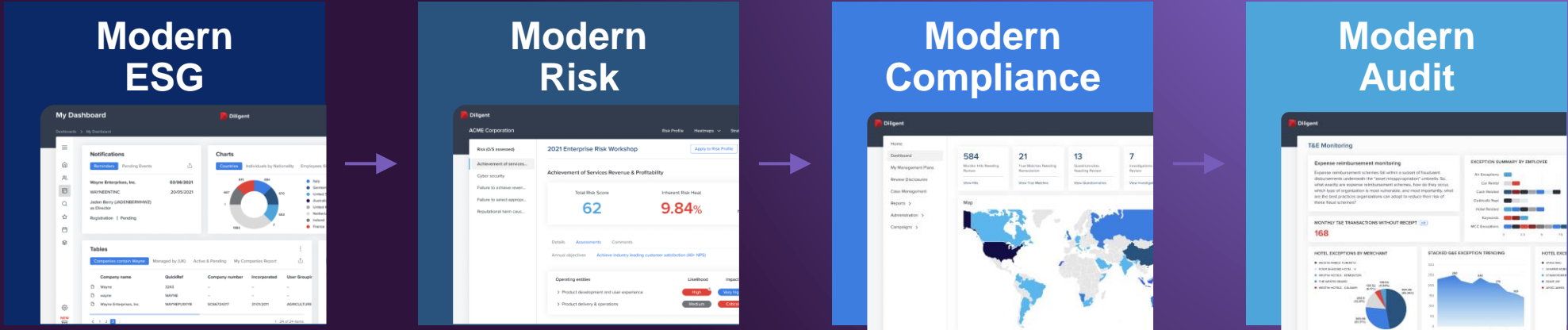


Integrated Workflow



Secure Communication and Collaboration

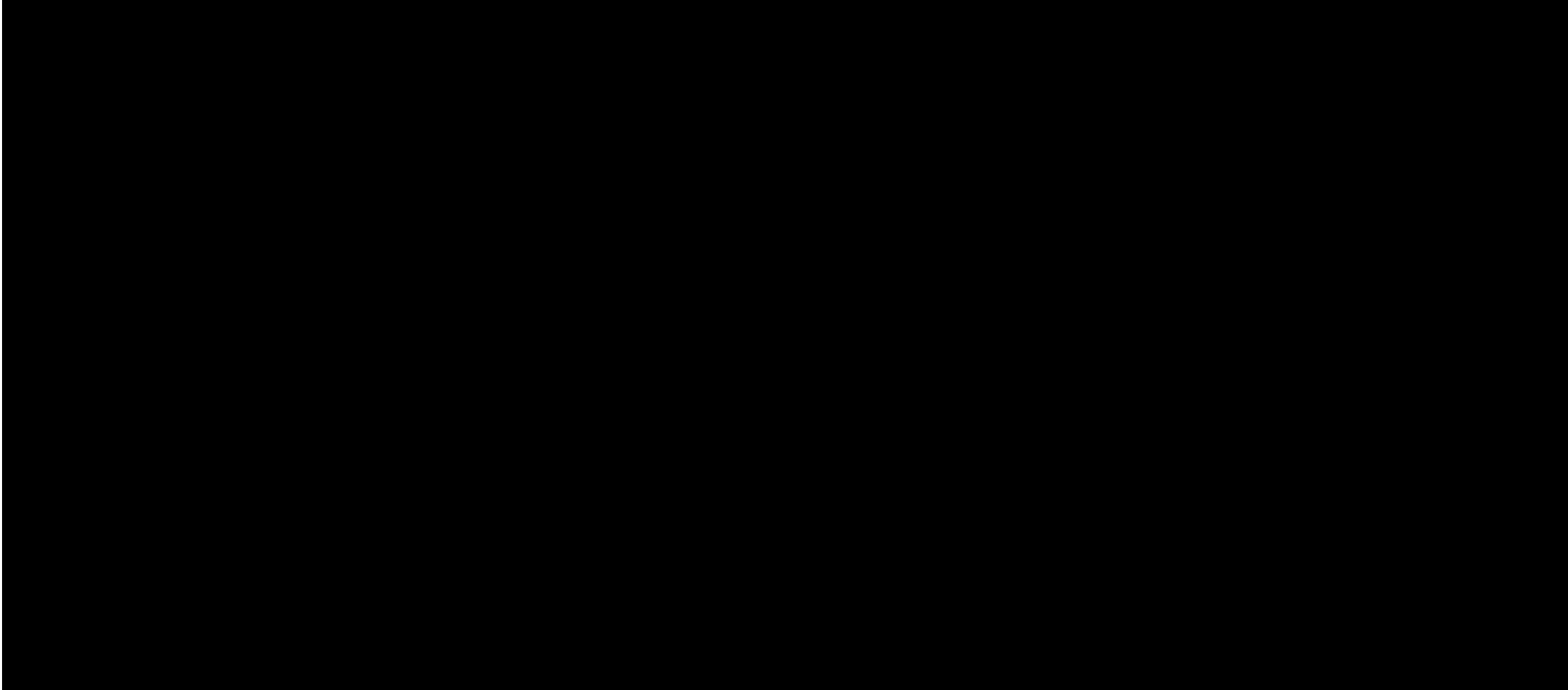
## Modern Governance



## Board and Leadership Collaboration

Modern Governance Analytics, Robotic Process Automation, 70+ Integrations

# Diligent Story- Video



Thank you

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